**THE DISTRICT OF COLUMBIA**

**DEPARTMENT OF HUMAN SERVICES**

**FAMILY SERVICES ADMINISTRATION**

**NOTICE OF FISCAL YEAR (FY) 2022 FUNDING AVAILABILITY (NOFA)**

**FOR**

**FY 2022** **Wrap-Around Workforce Development Program for** **Transgender, Non-Binary and Gender Non-Conforming Individuals**

**Background**

The District of Columbia (District), Department of Human Services (DHS) is soliciting detailed proposals to establish a Wrap-around Workforce Development Program for Transgender, Non-binary, and Gender-Nonconforming (TGNC) District individuals over the age of 25, experiencing or at risk of experiencing homelessness under in the District pursuant to the Homeless Services Reform Act of 2005, effective October 22, 2005 (D.C. Law 16-35, D.C. Official Code § 4-751.01 et seq).<https://ich.dc.gov/sites/default/files/dc/sites/ich/page_content/attachments/Solid%20Foundations%20DC%20_web%201.5.pdf>

In accordance with HSRA, DHS is authorized to provide funding to establish a Wrap-around Workforce Development Program for TGNC District individuals over the age of 25 who are at risk of homelessness or experiencing homelessness. In addition to job readiness training, the workforce development program will provide wrap-around services to support the needs of individuals through the program’s duration.

Applications must demonstrate their intent and ability to leverage non-governmental assets; coordinate with other experts supporting the TGNC community, collaborate with workforce development programs (*if workforce development is not the applicant’s programmatic expertise)*, and demonstrate a TGNC culturally competent, person centered work plan that will support and facilitate participants through the workforce development program. DHS anticipates executing up to one (1) awards for the services discussed herein.

**Target Population**

The District of Columbia’s Wrap-around Workforce Development Program target population includes:

TGNC individuals over the age of 25, who are at risk of homelessness and lack an adequate or fixed residence, including individuals who are unstably housed, living in doubled up circumstances, in transitional housing, in shelter, or on the street.

**Eligibility**

Organizations who meet the following eligibility requirements at the time of application may apply:

* Be a community-based organization with a Federal 501(c)(3) tax-exempt status;

or evidence of a fiscal agent relationship with a 501 (c)(3) organization;

* The organization’s principal place of business is located in the District;
* The organization is currently registered in good standing with the District Department of Consumer & Regulatory Affairs, the District Office of Tax and Revenue, and the United Stated Department of Treasury’s Internal Revenue Service (IRS); and/or
* Current grantees must be up-to-date on all reporting obligations for the FY22 grant cycle.

**Program Scope:**

Grantees will be required, at minimum, for the following requirements:

* Comply with all provisions of the Homeless Services Reform Act (HSRA) and corresponding regulations
* Utilize a TGNC culturally-competent, positive development approach to facilitate developing rapport with clients of various races, ethnicities, sexual orientations, and gender identities, as well as language accessibility
* Grantee must recruit, eligible individuals and provide a quality work readiness training program to increase the individuals employability skills.
* Identify TGNC inclusive employer partnersand/or employer partners committed to shifting internal practices; Deliver Human Resource TGNC inclusive training and policy review for participating employers
* Provide a range of wrap-around services to provide additional supports to program participants. Services can include mental health, housing, ID document, legal services support
* Report client data via the Homeless Management Information System (HMIS)
* Specific details on the program scope are listed in the RFA

**Release Date of RFA:** January 7, 2022

**Availability of RFA:** The RFA will be posted on the [District’s Grant Clearinghouse](http://opgs.dc.gov/page/opgs-district-grants-clearinghouse) Website

**Total Estimated Available Funding:**  Up to three hundred thirty-three thousand three hundred thirty-four dollars and zero cents ($333,334.00)

**Total Estimated Number of Awards:** Up to one (1) awards

**Total Estimated Amount per Award:** Eligible organizations can be awarded Up to three hundred thirty-three thousand three hundred thirty-four dollars and zero cents ($333,334.00)

**Period of Performance:**

October 1, 2022 – September 30, 2022

**Length of Award:** Time of Award to the end of the fiscal year with up to (5) additional option years

**Pre-Bidder’s Conference:** January 26, 2022

11:00 A.M. – 12:30 P.M.

Virtual Meeting Hosted by The Department of Human Services

Email [alexis.alexander@dc.gov](mailto:alexis.alexander@dc.gov) **to RSVP by January 24, 2022.**

**Deadline for Submission:** 4:00 P.M., February 7th, 2022

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