

**DC**DEPARTMENT of
HUMAN SERVICES

**THE DISTRICT OF COLUMBIA
DEPARTMENT OF HUMAN SERVICES
FAMILY SERVICES ADMINISTRATION**

NOTICE OF FISCAL YEAR (FY) 2021 FUNDING AVAILABILITY (NOFA)

FOR

**FY 2021 Workforce Development Program for Transgender, Non-Binary and
Gender Non-Conforming Youth**

Background

The District of Columbia (District), Department of Human Services (DHS) is soliciting detailed proposals to establish a Wrap-around Workforce Development Program for Transgender, Non-binary, and Gender-Nonconforming (TGNC) District youth, ages eighteen (18) through twenty-four (24) experiencing or at risk of experiencing homelessness under in the District pursuant to the End Youth Homelessness Amendment Act of 2014, D.C. Law 20-155 which amended the Homeless Services Reform Act of 2005, effective October 22, 2005 (D.C. Law 16-35, D.C. Official Code § 4-751.01 et seq), and the Comprehensive Plan to End Youth Homelessness (CPEYH), Solid Foundations DC: Strategic Plan to Prevent and End Youth Homelessness.

https://ich.dc.gov/sites/default/files/dc/sites/ich/page_content/attachments/Solid%20Foundations%20DC%20_web%201.5.pdf

In accordance with HSRA, DHS is authorized to provide funding to establish a Wrap-around Workforce Development Program for TGNC District youth, ages ages eighteen (18) through twenty-four (24), who are at risk of homelessness or experiencing homelessness. In addition to job readiness training, the workforce development program will provide wrap-around services to support the needs of youth through the program's duration.

Applications must demonstrate their intent and ability to leverage non-governmental assets; coordinate with other experts supporting the TGNC community, collaborate with workforce development programs (*if workforce development is not the applicant's programmatic expertise*), and demonstrate a TGNC culturally competent, youth centric work plan supporting youth who are enrolled in the workforce development program. DHS anticipates executing up to two (2) awards for the services discussed herein.

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Target Population

The District of Columbia's Wrap-around Workforce Development Program target population includes:

TGNC youth ages eighteen (18) through twenty-four (24), residing with their parent/guardian/family and are at risk of homelessness due to family conflict, harassment, verbal threats of being kicked out of the home, among other reasons; living apart from a parent or guardian, excluding those who are in the physical custody of the District; and/or economically or emotionally detached from their families and lack an adequate or fixed residence, including youth who are unstably housed, living in doubled up circumstances, in transitional housing, in shelter, or on the street.

Eligibility

Organizations who meet the following eligibility requirements at the time of application may apply:

- Be a community-based organization with a Federal 501(c)(3) tax-exempt status; or evidence of a fiscal agent relationship with a 501 (c)(3) organization;
- The organization's principal place of business is located in the District;
- The organization is currently registered in good standing with the District Department of Consumer & Regulatory Affairs, the District Office of Tax and Revenue, and the United States Department of Treasury's Internal Revenue Service (IRS); and/or
- Current grantees must be up-to-date on all reporting obligations for the FY20 grant cycle.

Program Scope:

Grantees will be required, at minimum, for the following requirements:

- Comply with all provisions of the Homeless Services Reform Act (HSRA) and corresponding regulations;
- Utilize a TGNC culturally-competent, positive youth development approach to facilitate developing rapport with clients of various races, ethnicities, sexual orientations, and gender identities, as well as language accessibility;
- Grantee must recruit, eligible youth and provide a quality work readiness training program to increase the youth's employability skills.
- Identify TGNC inclusive employer partners and/or employer partners committed to shifting internal practices; Deliver Human Resource TGNC inclusive training and policy review for participating employers.
- Provide a range of wrap-around services to provide additional supports to program participants. Services can include mental health, housing, ID document, legal services support.
- Report client data via the Homeless Management Information System (HMIS);
- Specific details on the program scope are listed in the RFA.

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Release Date of RFA:	Friday, August 28 th , 2020
Availability of RFA:	The RFA will be posted on the District's Grant Clearinghouse Website
Total Estimated Available Funding:	Up to five hundred thousand dollars and zero cents (\$500,000.00)
Total Estimated Number of Awards:	Up to two (2) awards
Total Estimated Amount per Award:	Eligible organizations can be awarded up to five hundred thousand dollars and zero cents (\$500,000.00). No single award will exceed five hundred thousand dollars and zero cents.
Period of Performance:	October 1, 2020 – September 30, 2021
Length of Award:	Time of award to the end of the fiscal year with up to five (5) additional option years
Pre-Bidder's Conference:	Friday, September 8 th , 2020 9:00 A.M. – 11:00 A.M. Virtual Meeting Hosted by The Department of Human Services Meeting link provided upon RSVP
Deadline for Submission:	4:00 P.M., Friday, September 25 th , 2020 to Mariah Green mariah.green@dc.gov
Contact Person:	Mariah Green, Program Analyst mariah.green@dc.gov Phone: 202-271-2022